## **Management & Stress**

Management & Stress is a group training in which managers learn to recognise stress signals in their employees and to discuss this in a dialogue.

Do you want to learn to recognise early signals of stress and pressure from your employees? Do you want to learn how you can steer your employees towards effective behaviour and a healthy balance? Do you want to learn how to deal with employees who are absent due to stress-related complaints? That this is the right training for you.

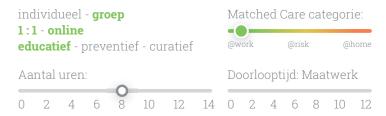
If you want to increase your skills for stress-decreasing conversations with an employee and you want to practice with a training actor, you can do so in the half-day session 'A good conversation about stress'

#### This is Management & Stress

- 2 group meetings of half a day each, or 3 times 90 minutes of online training
- interactively working with fellow managers on reinforcing leadership skills which reduce stress
- through dialogue, knowledge transfer, exercises
- training (optionally with an actor) conversational skills based on cases you have encountered
- how do you have a conversation with an employee who suffers from stress?

#### This is what you will learn

- what is stress: origin, signals, behaviour and impact
- sources of stress at work
- how to act in case of stress (do's and don'ts)
- how do you have a conversation with an employee who suffers from stress?



#### This is what you will achieve

In your role as manager, you can recognise stress (behaviour) and respond to it appropriately (stress prevention).

# This is what makes Management & Stress unique:

- available online as well as offline
- · given by trainers, who are taught by Shared Ambition, using a personal approach
- who inspire you, move you and teach you about the topic of stress
- so that you can immediately put it into practice



# Shared Ambition offers solutions for three target groups

#### @Work

For employees who are working and want to stay mentally healthy

#### @Risk

For employees who are at risk of absenteeism

#### @Home

For employees who are partly or fully absent

### **Matched Care Concept**

@Risk / Preventive

@Home/ Curative

Dysfunctional Chronic Good balance Too much stress Increased need Increased for recovery recovery deficit stress stressors mechanism Healthy stress Insufficient Start of chronic Continued chronic Health damage Change in recovery stress reaction stress reaction physical system Perform **Fatigued** Overburdened Overworked Stress Burnout

#### Our solutions

Training courses & Workshops	Resilience	Mindfulness	(Psychological) coaching	Psychological interventions	Psychodiagnostics
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#### Job Vitality for sustainable employability

Favourable progress	Maintenand	ce required	Sustainable employability at risk	
Awareness	Self-examination	Coaching	(Multidisciplinary) Intervention	

#### Working together

Shared Ambition is an expert in work-related psychological health.

Do you want to learn more about Shared Ambition and/or our products and services? Please visit our site or contact us.

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