# **Three-way conversation**

The three-way conversation is a concluding conversation between you and the manager, with the support of the occupational psychologist. It concludes a psychological intervention.

During the psychological programme, you write a (return to) work plan in which you describe what is required for you to stay at work or go back to work. During the three-way conversation, you will discuss the insights together with the occupational psychologist and the manager. Together you can come to a future-proof solution.

#### This is Three-way conversation

• a practical and insightful conversation between employee, manager and psychologist in which the possibilities for returning to work are discussed. Any obstacles will be addressed.

#### This is what you will achieve

- with the help of the information from the conversation the (return to) work plan can be worked out
- you will discover different ways to deal with situations and/or to accept what comes your way
- you will discuss what you need to stay at work
- any bottlenecks will be discussed with the manager in the presence of the occupational psychologist

| <b>individual</b> - group<br>1:1 - online<br>educational - <b>preventive</b> - <b>curative</b> |         |       |    |  |  |                           | Matched Care category: |      |       |    |      |       |
|--|---------|-------|----|--|--|---------------------------|------------------------|------|-------|----|------|-------|
|  |         |       |    |  |  |                           | @work                  |      | @risl | k  | @l   | nome  |
| Number of hours:   |         |       |    |  |  | Turnaround time in weeks: |                        |      |       |    |      |       |
| Numbe  | er of l | nours | S: |  |  |                           | Turna                  | rour | nd ti | me | in w | eeks: |



# This is what makes Three-way conversation unique:

- the (return to) work plan is explained to the manager
- what agreements do you make for a longterm solution?
- any obstacles and bottlenecks will be addressed
- the conversation takes place together with the occupational psychologist



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### Shared Ambition offers solutions for three target groups

#### @Work

For employees who are working and want to stay mentally healthy

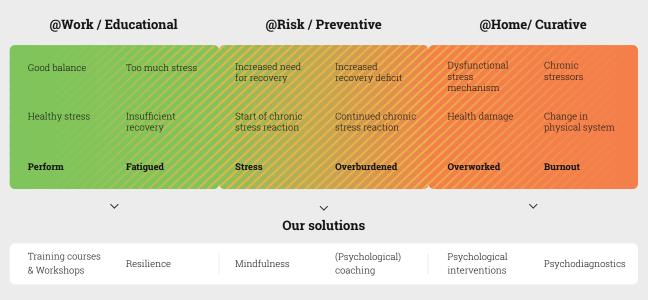
#### @Risk

For employees who are at risk of absenteeism

#### **@Home**

For employees who are partly or fully absent

### **Matched Care Concept**



#### Job Vitality for sustainable employability

| Favourable progress | Maintena         | nce required | Sustainable employability at risk |
|---------------------|------------------|--------------|-----------------------------------|
| Awareness           | Self-examination | Coaching     | (Multidisciplinary) Intervention  |
|                     |                  |              |                                   |

#### Working together

Shared Ambition is an expert in work-related psychological health.

Do you want to learn more about Shared Ambition and/or our products and services? Please visit our site or contact us. Shared Ambition BV - Markenhaven 25C 3826 AC Amersfoort - +31 (0)33-433 70 10

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